



Parent-School Covenant

Fundamentally, the relationship between Cincinnati Country Day School (school employees, full time and/or part time) and our parents should begin with the presumption of good will. Parents love their children. They want and need to look out for their children's best interests. The School, for its part, hires educators who nurture and challenge students according to educational best practices. As educators, we too are charged with looking out for your children's best interests while challenging them to grow beyond their comfort levels. Together, by adhering to the spirit of the standards and protocols that govern living cooperatively as members of the Country Day community, we can build upon our proud traditions.

This covenant sets guidelines for the creation of the most effective relationships between the School and parents in support of our Country Day students.

Effective school-parent collaboration will include:

1. the presumption of good will and mutual respect
2. clearly defined responsibilities
3. a commitment to private, productive, and consistent communication in which both parties speak and listen
4. a common vision of the goal to be reached: engaged and challenged students connected with teachers in a process that develops responsible college-ready students and world-ready citizens.

What parents can expect from CCDS:

1. Teachers will know and nurture students and honor their individual gifts.
2. Teachers will engage, challenge, and connect with students to help them achieve their fullest potential.
3. The School will provide opportunities to students to cultivate leadership skills and take risks inside and outside of the classroom with the goal of developing well-rounded, resilient students.
4. The School will communicate with parents about student progress through interim reports and report cards; faculty members will be accessible and responsive to parents through email and voicemail.
5. The School will provide support to students who experience academic difficulty through support meetings with learning teams, advisors, and support services when appropriate.
6. Administrators and teachers will be current in their subject areas and pedagogies, will model the school's character virtues, and will uphold the highest level of educational professionalism.

7. The School will provide a safe and secure learning environment.
8. The School will provide an environment that is conducive to student health and safety.
9. CCDS Trustees and staff (employees) will be good stewards of the school's financial resources.
10. The School will celebrate student success.

What CCDS expects from parents:

1. The School expects parents to assume good will about our work with your child(ren) and with you.
2. The School expects parents to be open communicators with us. We seek the parental perspective on a child as a person and as a learner.
3. The School expects parents to support the mission, purpose, and character virtues by taking an active role in your child(ren)'s education. This includes attending conferences, school activities, and PA events.
4. The School expects parents to provide a home environment and experience beyond school that supports the development of positive learning attitudes and habits, including each student's increasing autonomy.
5. The School expects parents to involve themselves in the financial sustainability of the school. This includes making timely tuition payments, participating in annual giving and capital campaigns when possible.
6. When concerns arise, the School expects parents to seek information directly from the school, consulting with the adult at CCDS who is closest to the situation (teacher/coach, advisor, or administrator in that order.)
7. The School expects parents to abide by and support regulations, procedures, and guidance for providing a safe and healthy campus.
8. The School expects that parents will refrain from any conversation that undermines the community's virtues, such as rumor or hearsay.

Covid-19 Addendum (Adopted 8/1/2020)

Critical to our school's ability to successfully manage our campus in the era of Covid-19 will be the adherence to expectations for healthy conduct by all members of the Country Day community. It is essential that every one of us enter into a shared agreement and commitment to act prudently, safely, and in accordance with both school and public health directives.

Country Day Community Covid-19 Agreement:

- I recognize and understand that Country Day has developed the following protocols to best ensure the common health and well-being of the community.
- I recognize and understand my child's(ren's) ability to access campus for in-person learning and events is conditioned by my family's adherence to these standards and protocols. I further recognize that if my family fails to comply with this agreement, my child(ren) may be compelled to engage in compulsory remote learning during the 2020-2021 academic year.

- I recognize and understand that the school, local, state, or federal health authorities may modify current standards, which may alter the school's established approach.
- I recognize and understand that, should anyone in my family test positive for Covid-19, or if they are identified as a close contact of another individual who has tested positive for Covid-19, affected family members will comply with established Country Day quarantine or isolation protocols.

Country Day Covid-19 Standards and Protocols

- All community members will complete an assessment prior to entering campus.
- All community members will self-monitor for symptoms of Covid-19 and immediately report any indications of symptoms to the School. We expect students to be fully transparent about reporting symptoms.
- All community members will wear face coverings, adhere to physical distancing practices, and wash their hands frequently.
- All community members will support the school's efforts to ensure the cleanliness of our physical spaces, including any disinfecting protocols requested of them in classrooms and other gathering spaces.
- All community members who test positive for Covid-19 will follow Country Day isolation requirements and agree to engage in a contact tracing interview to proactively identify those at risk of being or becoming infected.
- All community members who are determined to be close contacts of someone who tests positive for Covid-19 will follow Country Day quarantine procedures and promptly inform school of their exposure.