



August 8, 2018

Dear Members of the Country Day Community,

We are reaching out to all members of the Cincinnati Country Day School community, both past and present, to inform you that Head of School Tony Jaccaci was contacted recently by a Country Day graduate from the 1970s who brought troubling allegations of sexual misconduct during this student's tenure at CCDS to the school's attention. The alum shared that the alleged misconduct was instigated by a former member of the Country Day upper school faculty who left the school in the late 1980s and is now deceased. We believe the allegations warrant further investigation, and we intend to move forward by conducting a full examination of our past.

It has been heartbreaking to hear allegations about inappropriate and unwelcome behavior because the protection of students is of the utmost importance to Country Day. We work assiduously to provide a safe learning environment through policies and practices that safeguard our children ([see parent email for information on current safety protocols](#)). Accordingly, we take such claims extremely seriously and will act swiftly and decisively to uncover any wrongdoing. This will be a difficult process for our community, but with our guiding principles and [character virtues](#) to lead our actions, we will explore this allegation and, if warranted, use the investigative findings to take responsibility for our past.

Our intention is to seek the truth and support any alumni who might have been harmed while in our care. To address the matter, we have engaged McLane Middleton, a law firm with nationally recognized expertise in addressing educator sexual misconduct, to guide us as we delve into this allegation as well as any other claims that might arise as a result of this investigation. In addition, McLane Middleton will retain an experienced investigative firm to assist in the inquiry.

If you were affected by sexual misconduct by a faculty or staff member while you were a student at Cincinnati Country Day School or have information that may assist in this investigation, please contact Head of School Tony Jaccaci ([jaccacit@countryday.net](mailto:jaccacit@countryday.net) or 513-979-0212) or Susan Schorr of McLane Middleton ([susan.schorr@mclane.com](mailto:susan.schorr@mclane.com) or 857-305-1960).

We have also contacted local law enforcement and Hamilton County Children's Services to keep them apprised of the situation. Once our work is complete, we will report to all Country Day stakeholders.

In addition to exploring allegations, we will continue our ongoing efforts to strengthen Country Day's policies and practices that to foster a safe school environment and promote a culture of reporting and accountability. The path we set out on currently will be challenging, but at the end of our journey we will be a stronger, better school for the students of today while offering hope and healing to any past students who may need our care and attention

Sincerely,

Joel S. Brant, '87  
President of the Board of Trustees

Anthony T. T. Jaccaci  
Head of School

This email is also being sent by USPS mail to all current parent and alumni addresses in the school's database to ensure fullest communication.